| 2022 | Budget | : |
|------|--------|---|
|------|--------|---|

| OPERATING BUDGET | 2020 | 2020 | 2021 | 2021 | Variance | 2022 |
|---|------------------|------------------|----------------|-----------------|------------------------|------------|
| | Budget | Actuals | Budget | Actuals - Nov | 21 Bud v '21 Act (Nov) | Budget |
| INCOME | | | | | | |
| Pledges | \$ 310,000 | \$ 288,181 | \$ 310,000 | \$ 230,781 | \$ (79,219) | 395,879 |
| Plate Offering | 10,000 | 11,955 | 10,000 | 22,063 | 12,063 | 15,000 |
| Special Gift Fund Raising | 1,000 5,000 | 625 300 | 1,000 2,500 | 1,125 | 125 (2,500) | 1,000 |
| Other Income (Mem./Col./ot | | 11,455 | 5,000 | 5,055 | 55 | 5,000 |
| Designated Income | - 1,000 | 25 | 3,000 | 3,171 | 3,171 | - |
| Facility Use Income | 6,250 | 2,846 | 2,500 | 1,950 | (550) | 3,600 |
| CARES Act - Payroll Protection | | 61,153 | , | 48,260 | 48,260 | - |
| SMIF Income | 2,500 | - | | - | - | - |
| Income from Operations | 338,750 | 376,540 | 331,000 | 312,405 | (18,595) | 420,479 |
| TOTAL INCOME | 338,750 | 376,540 | 331,000 | 312,405 | (18,595) | 420,479 |
| | | | | | | |
| EXPENSES | | | | | | |
| Diocesan Pledge | 61,109 | 61,109 | 50,970 | 46,723 | (4,247) | 49,118 |
| CLERGY | | | | | | |
| Clergy Salaries + SECA Allov | 37,988 | 43,923 | 45,405 | 40,849 | (4,556) | 50,342 |
| Housing Allowance | 26,353 | 25,272 | 26,876 | 31,110 | 4,234 | 54,400 |
| SECA Reimbursement | 4,819 | 23,272 | 20,070 | 31,110 | - | 31,100 |
| Mileage / Car Allowance | 2,250 | 1,316 | 2,250 | 448 | (1,802) | 3,000 |
| Insurances | 12,048 | 13,072 | 12,048 | 13,012 | 964 | 16,586 |
| Pension | 11,340 | 11,581 | 11,340 | 12,122 | 782 | 17,986 |
| Continuing Education | 1,000 | 40 | 500 | 40 | (460) | 1,750 |
| Professional Expenses | 750 | 317 | 750 | 306 | (444) | 600 |
| Supply Priest | 1,200 | 625 | 800 | 500 | (300) | 500 |
| TOTAL CLERGY | 97,748 | 96,146 | 99,969 | 98,387 | (1,582) | 145,164 |
| STAFF | | | | | | |
| Staff Salaries | 120 200 | 115 216 | 122,000 | 72,893 | (40.107) | 90.091 |
| Medicare/SS Tax (Empoyer I | 130,388 9,515 | 115,316 8,633 | 9,515 | 72,893 5,445 | (49,107) (4,070) | 6,840 |
| Workers' Compensation | 880 | 439 | 880 | 523 | (4,070) | 640 |
| Lay Health/Life/Disability Ins | | 13,177 | 11,879 | 12,541 | 662 | 13,140 |
| Pension | 8,805 | 9,376 | 8,805 | 5,840 | (2,965) | 7,273 |
| Nursery | - | 3,3.0 | 0,000 | - | - | 7,273 |
| Continuing Education | 400 | 195 | 400 | 150 | (250) | 400 |
| Staff Development | - | | | - | - | - |
| TOTAL STAFF | 161,867 | 147,136 | 153,479 | 97,392 | (56,087) | 118,384 |
| ADMINISTRATIVE | | | | | | |
| Equipment | 10,000 | 10,662 | 10,000 | 9,425 | (575) | 10,000 |
| Supplies / Services / Postage | | 4,174 | 5,000 | 3,386 | (1,614) | 5,000 |
| Telephone/Internet | 2,500 | 2,669 | 2,500 | 2,428 | (72) | 2,500 |
| TOTAL ADMINISTRATIVE | 17,500 | 17,505 | 17,500 | 15,239 | (2,261) | 17,500 |
| BUILDING | | | | | | |
| Maintenance | 10,800 | 14,420 | 15,356 | 16,896 | 1,540 | 17,750 |
| Insurance | 32,000 | 30,204 | 32,500 | 27,680 | (4,820) | 29,128 |
| Grounds | 6,115 | 4,841 | 4,700 | 2,460 | (2,240) | 10,000 |
| Utilities | 24,500 | 21,393 | 22,400 | 14,011 | (8,389) | 19,860 |
| Capital Expenditure Reserve | _ | | | - | - | |
| Asset Purchases | - | | | - | - | - |
| TOTAL BUILDING | 73,415 | 70,858 | 74,956 | 61,047 | (13,909) | 76,738 |
| CHRISTIAN EDUCATION | | | | | | |
| Adult Christian Formation | 300 | 504 | 500 | 112 | (388) | 500 |
| Children's Sunday School | 250 | - | 250 | 90 | (160) | 250 |
| C. F. Programs (VBS, Sp. Ev | 500 | 411 | 500 | 54 | (446) | 500 |
| Miscellaneous Expenses | - | | | - | - | - |
| TOTAL CHRISTIAN ED | 1,050 | 915 | 1,250 | 256 | (994) | 1,250 |
| MINISTRY | | | | | | |
| Youth Ministry | - | | | - | - | - |
| Invite, Welcom Connect | 2,500 | | 500 | - | (500) | 500 |
| Music | 4,500 | 2,692 | 3,000 | 1,407 | (1,593) | 3,000 |
| Worship | 1,250 | 7,346 | 2,250 | 3,768 | 1,518 | 3,500 |
| Peace & Justice | 1,000 | 99 | 1,000 | 96 | (904) | - |
| Outreach | 1 500 | 635 | 1 500 | 610 | 610 | 1 500 |
| Communications Parish Life (Sup. Coffee Hr.) | 1,500 | 1,934 | 1,500 | 767 546 | (733) | 1,500 |
| Parish Life (Sun. Coffee Hr.) Stewardship / Cap Camp | 800 1,000 | 727 583 | 800 1,000 | 546 432 | (254) (568) | 800 500 |
| TOTAL MINISTRY | 12,550 | 14,016 | 10,050 | 7,626 | (2,424) | 9,800 |
| Vestry Exp. & Miscellane | | | • | | | |
| Convention Expenses | 500 | 200 | 500 | 250 | (250) | 625 |
| Accountants Review/Audit | - | | - | - | - (250) | - |
| Vestry Expenses | 400 | 238 | 400 | 50 | (350) | 250 |
| Tithe.Ly Transaction Fees | 150 | 202 | 150 | 103 | (47) | 150 |
| Misc - Other | 250 | 1,071 | 250 | 2,240 | 1,990 | 1,500 |
| Columbarium | - | | - | - | - | - |
| Priest Search/Relocation Total Misc. Expenses | 1,300 | 1,711 | 1,300 | 2,643 | 1,343 | 2,525 |
| rotal Pilot. Expenses | 1,300 | 1,/11 | 1,300 | 2,043 | 1,343 | 2,323 |
| TOTAL EXPENSES | 426,539 | 409,396 | 409,474 | 329,313 | (80,161) | 420,479 |
| (DEFICIT) | (87,789) | (32,856) | (78,474) | (16,908) | 61,566 | - |
| | | | | | | |

Comments from Page and Tom

Calculation to balance budget

Given we're at almost \$20k - do we bump up?

Vestry - do we want to do?

Vestry - open up for additional? River Blenders at \$300/mo

-5.95%

2020 Parochial "A" Income (\$398,943) * 12.5% less \$750

Diocesan Minimum (4% increase)for Salary + Housing

104,741.68 Scoopmire - 67,584+4819.68 (SECA); Goodlow - 32,338

Included in Salary figure - self employment tax reimbursement in is there a better way to do this?

Health, Dental and Life Ins 18% of salary+housing

May voted to increase ML to \$1,500; Shug - \$250 from LOA

one service is \$125 or \$175 for two services plus mileage - supply -1.61%

> Part-time communications person? 7,800.00

> > **COLA - 5.9%**

| 95,496.46 | 6% |
|-----------|----|
| 94,595.55 | 5% |
| 93,694.64 | 4% |

-57.59%

-14.84%

-22.78%

Question for Shug - what's needed? Speakers fees

-388.28%

Revamp? Church picnic

supported by LEF supported by LEF Photo directory? Self funded

-31.79%

\$125/person registration fee - confirmed local; Diocese paying for

50.81%

-24.34%

12/17/2021 11:56 AM Page 1 49,117.88

LOA

y for 2 weekends of July during General Conv

10hr/week * \$15/hr

5,405.46 4,504.55 3,603.64

r General Convention

12/17/2021 11:56 AM Page 2